

# YES GROUP PVT. LTD.



## YES

### YES GROUP PVT. LTD.

*A Leading Security & Facility Management Company*



सरकारमैव जयते  
Government of Karnataka  
Licence to Engage in the Business of  
Private Security Agency



9001-2008

## CORPORATE PRESENTATION



**YES**



## **WHO WE ARE**

**YES GROUP PVT. LTD.** - We are South Indian based leading Security & Integrated Facility Management company dealing with a wide range of services for valued clients spread across the country with 24 years of experience in this service industry Founded by **Mr. B. N. Rajashekar.**

Incorporated in 2013 supported by a network of over a cross section of 100 clients, 600 security personnel and more than 400 trained house keeping professionals nationwide. All personnel being handled by specialized managers of **YES.**

ISO 9001-2008 certified company.

Our esteemed client base includes Multi National Companies, IT Sector Corporates, Manufacturing Units, Organizations, Real Estate Residential Complex

*...always alert*



**YES**

# THE WAY WE CONTRIBUTE TO YOUR GROWTH

**Services we provide...**



**SECURITY SERVICES**



**INTEGRATED SERVICES**



**TRAINING ACADEMY**



**HOUSEKEEPING**



**OUT SOURCE PAYROLL  
MANAGEMENT**



**TRANSPORT & LOGISTICS**

# What makes us unique



## BUILDING PARTNERSHIPS

**YES** lays emphasis on building partnerships with its customers rather than being an outsourced vendor. This approach allows us to spend more time with our clients in understanding their issues and allows us to provide a more practical and mutually beneficial solution to the partners.



## INNOVATION

**YES** lays great emphasis on innovation, this helps the team develop more efficient processes and ideas that help benefit not only our customers but even help in improving our business competitiveness.



## TEAM

**YES** realises that human capital is at the core of our business success, we therefore lay great stress on team building and management to keep them motivated and focused at achieving our company vision and mission.



## CONTINUOUS LEARNING

Knowledge is power - the more employees learn and upgrade their skills, the more they can contribute to the growth of themselves and in turn the organization. In business the only constant is change and it is very important that our team.



## ATTITUDE

One of the most important steps towards achieving greatest potential in business is to learn to monitor your attitude. Responding either positively or negatively towards a situation determines an individual's choice of action and his response to challenges in business environment

*...always alert*



**YES**

## **BUSINESS GOALS...**

To Achieve A Continual **Improvement** in our Business



*...always alert*

## **FACILITY & SECURITY MANAGEMENT**

Today, Integrated Facility & Security Management is viewed as strategic resources. Whatever area of Business you work in, you'll hold the key to our long term success as we provide essential leadership, support and motivation. Opportunities are hugely varied, with the chance to work in the unique businesses, ranging from security solution, where we protect assets and people through operational excellence and a sharp focus on customer services, where a strategic approach combined with innovation is helping us to make and shape markets.

There are also functional roles in areas such as Finance, Facility Management, HR Solutions which are dynamic & fast paced core environment.

**We offer excellent long term prospects in a friendly, professional environment!**



**YES**



**BUSINESS GOALS**





**YES**

## **STATUTORY OBLIGATION**

The company is covered under all statutory obligations such as ESI, PF Labour License and PAN

Our chargers are based on the latest Minimum Wages Act Stipulated by the State Government of India and are subject to revision in accordance with the changes affected by the Government.

Before selecting a candidate to work for us, we take special care to verify their antecedents with the help of the police.

Also abide by the workmen Compensation Act, Employer's Liability Act, Maternity Benefit Act and any other applicable as per the state.

*...always alert*

# SECURITY SOP.



Security Guards should adopt and apply professionalism to their daily work to maintain an effective work environment.

Every company a security guard works for, will have different standard operating policies and procedures (SOP) manual. This will help the guards abide by the SOPs.

As a professional company **YES** takes uncompromised care on the following areas while taking over an assignment.

**Professionalism :** We train the guards to maintain a professional attitude, a professional appearance and exhibit positive attitude & always be physically fit.

**Emergency :** Security guards are specifically trained to respond to emergencies. They coordinate with the fire & law enforcement dept. And all suspicious activities are reported to their supervisors.

**Reports :** They are required to maintain daily logs & write & daily reports.

## Customized SOP

- ❖ Establish uniformity across all levels
- ❖ Routine activities to be executed uniformly
- ❖ Describe preferred methods to the front line professionals.
- ❖ Identify industry standards, best practices & Set performance expectations
- ❖ Identity escalation & incident reporting procedures
- ❖ Specific benchmarked directions at various operating levels.
- ❖ Established expectations of management and employees.
- ❖ Outlined recommended training to the guards for employee awareness of policies
- ❖ Performance Improvements Plan (PIP)
- ❖ Security Policies, Procedures, Rules and Regulations & safety manual

*...always alert*



**YES**

# SOME ON SITE TRAINING SNAPS



Thank you...!

**Mr. Rajashekhar**

Mob : 9036080152

Email : yesgroupbng@gmail.com



**YES**

**YES GROUP PVT. LTD.**

# 220, Cross, Anand Rao Extension

Next to Movieland Theatre

Bengaluru - 560 009.

Mob : 8970477776, 9036080152

Email : yesgroupbng@gmail.com



**BRANCHES**

- ❖ BENGALURU
- ❖ BENGLAURU URBAN
- ❖ SHIVAMOGGA
- ❖ KOLAR
- ❖ CHIKKABALLAPUR
- ❖ RAMANAGAR